

05. Employment in Automobile Engineering (including Manufacturing, Assembling, Body Building, Servicing and Repairing Works)

Notification No- KAE 27 LMW 2014 dated 27-12-2016

Published in Gazette dated : 28-12-2016

Minimum Wages With effect from 01-01-2017

Cost of Living Allowance to be paid over and above 6205 points

Cost of Living Index: 8398-6205=2193 points

Minimum wages and VDA from 01-04-2022 to 27-07-2022

SCHEDULE

Sl. No.	Class of Employment	Minimum rates of wages per month						
		Zone-I		Zone-II		Zone - III		
		per day	per month	per day	per month	per day	per month	
I		Highly Skilled						
1	Foreman	Basic	476.00	12376.00	464.00	12064.00	433.00	11258.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	577.22	15007.60	565.22	14695.60	534.22	13889.60
2	Supervisor Assistant Foreman	Basic	458.00	11908.00	446.00	11956.00	416.00	10816.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	559.22	14539.60	547.22	14587.60	517.22	13447.60
II		Skilled Workeres						
1	Turner							
2	Fitter							
3	Mechanic							
4	Welder	Basic	437.00	11362.00	426.00	11076.00	397.00	10322.00
5	Electrician	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
6	Time Keeper	Total	538.22	13993.60	527.22	13707.60	498.22	12953.60
7	Carpentor							
8	Painter							
10	Tin-Smith							
11	Upholstery Man							
12	Machinist							
13	Vulcanizer							
14	Others Skilled Worker							
III		Semi Skilled						
1	Assistant Fitter							
2	Assistant Electrician							
3	Assistant Blacksmith							
4	Assistant Welder							
5	Assistant Carpenter							
6	Assistant Turner							

7	Assistant Greaser							
8	Assistant Oilman							
9	Assistant Painter							
10	Salesman	Basic	423.00	10998.00	412.00	10712.00	385.00	10010.00
11	Assistant Mechanic	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
12	Learners Or Apprentice	Total	524.22	13629.60	513.22	13343.60	486.22	12641.60
13	Assistant Tinker							
14	Tyre Fitter							
15	Others Semi Skilled Worker							
IV		Un Skilled Worker						
1	Cleaner/ Helper	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
2	Attender/ Sweeper	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
3	Unskilled Other Workers	Total	486.22	12641.60	476.22	12381.60	451.22	11731.60
V		Drivers						
1	Lorry Driver	Basic	449.00	11674.00	437.00	11362.00	408.00	10608.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	550.22	14305.60	538.22	13993.60	509.22	13239.60
2	Car/Jeep Driver	Basic	421.00	10946.00	410.00	10660.00	383.00	9958.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	522.22	13577.60	511.22	13291.60	484.22	12589.60
3	Lorry/Car/Jeep Driver	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	486.22	12641.60	476.22	12381.60	451.22	11731.60
VI		Office Staff						
1	Manager/ Personal Officer	Basic	511.00	13286.00	497.00	12922.00	464.00	12064.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	612.22	15917.60	598.22	15553.60	565.22	14695.60
2	Assistant Manager/ Assistant Personal Manager	Basic	494.00	12844.00	481.00	12506.00	449.00	11674.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	595.22	15475.60	582.22	15137.60	550.22	14305.60
3	Accountant	Basic	476.00	12376.00	464.00	12064.00	433.00	11258.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	577.22	15007.60	565.22	14695.60	534.22	13889.60
4	Cashier/ Sineor Clerk	Basic	467.00	12142.00	455.00	11830.00	425.00	11050.00
5	Stenographer/ Computer Operator	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	568.22	14773.60	556.22	14461.60	526.22	13681.60

6	Store Keeper/ Telephone Helper	Basic	458.00	11908.00	446.00	11956.00	416.00	10816.00
7	Typist/Data Entry Operator	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	559.22	14539.60	547.22	14587.60	517.22	13447.60
8	Clerk/Junior Clerk	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
9	Office Boy/ Peon/Watchman/ Sweeper Attender	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	486.22	12641.60	476.22	12381.60	451.22	11731.60

Zone I: Shall comprise Bruhat Bengaluru Mahanagar Palike, All City corporations and Agglomeration Areas in the State (City Corporations)

Zone II: Shall comprise all District Head Quarters not covered in Zone- 1 .

Zone III: Shall comprise other areas which are not covered in Zone I & Zone II

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A. at the rate of 4 Paise per point over and above 6205 points.